

RIHS, BHOGRAI, BALASORE

Session 2019-20



Feedback Analysis and Action Taken Report of the College on feedback report

IQAC of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from students, teachers, and employers of this college. Students and teachers of different departments and employees of this college participated in giving their feedbacks. The feedback covers the following areas from different stakeholders.

- I. **Feedback of students-** It addressed curriculum and its learning related issues in terms of quality, competence, and skills. This feedback also considers other issues like delivery of curriculum by teachers.
- II. **Feedback of teachers-**The feedback addressed issues like attendance of students, suitability of the course and its need based outcomes of the curriculum, relationship with course content and corresponding reference material, availability of reference materials in terms with curriculum, evaluation methods and curriculum delivery, etc.
- III. **Feedback of employers-** It addressed issues like general communication skills, developing solutions to real life problems, development of team work culture, creative challenges, organization skills, learning of new techniques, integration of technology for work as learnt through the curriculum in ICT devices with new age application of software.
The feedback collected is analyzed and sent it to the respective authorities for the actions.

I: Feedback from Students:

Feedback 1- Depth of the course content needs to be increased for achieving the expected course outcomes.

Action taken:- Formal instructions were circulated to all constituent departments through competent authority for addressing the issue of attainment of COs & POs. Teachers were informed to keep check on the attainment of course outcomes.

Feedback 2- Applicability/relevance of curriculum in real life situations can be increased.

Action taken: - Formal instructions were circulated to all constituent departments through competent authority for addressing the issue of applicability of the curriculum.

Feedback 3-Suggestions of students for converting the automated library facilities to E-library

Action taken: - Formal instructions were issued to the library in charge of the college to look into the issue and suggested to work on it to convert it into E-Library

Feedback 4-More practical training sessions are desired by the students

Action taken: - Formal instructions were circulated to all constituent departments through competent authority for addressing the issue of increasing practical training sessions.

Feedback 5-The syllabus should be completed in time.

Action taken:- The teachers were given directions to complete the syllabus in time.

Feedback 6-Introduction of courses on employability

Action taken:- Due weightage has been given for developing employability courses in future at college level.

Feedback 7-Promoting Skill based courses.

Action taken:- As per UGC CBCS model, Skill Enhancement Courses have been incorporated in new curriculum.

Feedback 8-Providing better internet speed for online classes

Action taken:- The college is constantly working on it to avail high speed internet connectivity.

II: Feedback from Teachers:

Feedback 1- Suggestions for teacher's training for greater use of ICT in teaching learning process.

Action taken:- Initiations have been taken for organizing small workshops for effective use of ICT tools by teachers.

Feedback 2- Teachers should have given more innovative techniques and infrastructure for on-line teaching such as head phones with microphone, HD Camera, laptop, better lighting in the class room, and reliable internet connection.

Action taken:- Formal instructions were circulated to the in charge of infrastructure committee and procurement committee to work on it for betterment of the facilities for on line classes.

Feedback 3-More reference books are required in the college library to fulfill the latest syllabus of the students.

Action taken:- Formal instruction were passed to all the department heads to suggest more reference books for fulfilling the latest syllabi and also instruction passed to library through proper channel to procure those refereed books at the earliest.

III Feedback from Employers :

Feedback 1-Suggested development of leadership skills.

Action taken:- Instructions were circulated to all the departments of the college through competent authority to organize regular faculty development programme.

Feedback 2- Creative in response to workplace challenges.

Action taken: - Instructions were given to all constituent departments through competent authority for awareness of the issue suggested by the employers. Teachers are advised to incorporate stress on the issues of improvement of handling of workplace challenges.

Feedback 3-Suggestion for involvement in social activities

Action taken:- All the staffs of this college are requested to involve themselves in some of social activities. Extension Programmes have been encouraged.

D 11.15.4.21
Principal

RIHS, Bhograi

PRINCIPAL
R.I.H.S., BHOGRAI